



# RIVERMOUNT COLLEGE

*Realising the Potential Within*

## 7.07.01 ALCOHOL, TOBACCO & ILLICIT DRUGS POLICY

### PURPOSE OF THIS POLICY

The purpose of this Policy is to outline the process required when possession and/or use of illicit drugs and alcohol has occurred at the College.

### SCOPE

This Policy applies equally to staff when at the College and to students more generally.

### RESPONSIBILITY

Principal reporting to the Board of Directors

### LEGISLATION AND REFERENCES

[Tobacco and Other Smoking Products Act 1998 \(Qld\)](#)  
[Liquor Act 1992 \(Qld\)](#)  
[Australian Privacy Principles](#)

### POLICY

This Policy is concerned with the possession and use of illicit drugs and alcohol. There are clear legal sanctions governing the sale to and use of alcohol and cigarettes by minors. These legal sanctions will apply at the College as in the rest of the community.

#### **Principles**

- Health and safety legislation places a duty of care on the employer to provide a safe working environment.

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- Smoking is banned on the Campus including visitors.
- Alcohol use by students is banned and the use of alcohol by others is restricted to approved College functions only.
- It is illegal to supply cigarettes or alcohol to children under 18 years of age.
- It is illegal for persons under the age of 18 to purchase cigarettes and alcohol.

### ***Alcohol & Cigarettes***

Use of **alcohol and cigarettes** on College property or at College functions and excursions

1. Students are prohibited from using alcohol and/or tobacco on College property or at school functions and activities.
2. Any alcohol use on the campus must receive prior approval from the Principal.
3. At College functions where alcohol is served, it is the responsibility of accompanying parents and the College to see that the College policy and the law are observed.
4. Staff at College camps and excursions are not permitted to smoke or drink alcohol.
5. Rivermount College is a smoke free campus.
6. The abuse of glue, solvents and other inhalers will be treated in the same way as alcohol and cigarettes.

### ***Use of Illicit Drugs***

Use of illicit drugs on the College grounds or associated with a College activity or function is strictly prohibited.

If a student is found in possession of an illicit drug then the Police must be called as a matter of course.

In the event that there is a drug incident -

- Inform the parents of the student(s) concerned immediately.
- Isolate students as much as possible from other students involved and from the general student population.
- Call the Police – they have the authority to search students and their property.
- Senior staff with delegated responsibility to conduct an investigation should do so with another member of staff present at any interviews all of the time.
- Accurate record taking is crucial. This needs to be done as soon as possible.
- Inform the whole staff as soon as possible, provided in so doing that there is no breach of the *Privacy Act*.
- It may be necessary to inform the community through the newsletter; this decision to be taken by the Principal in consultation with the Board Chairman.

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