



TOWARDS 2020

RIVERMOUNT COLLEGE STRATEGIC PLAN 2016 TO 2020

*Rivermount College will continue to provide:
a supportive and inclusive community.
an innovative and dynamic educational and co-curricular environment.
opportunities for student growth and development.*

Realising the Potential Within

A Message from the Chairman of the Board of Directors

At Rivermount College our aim is to nurture the academic, social, physical and spiritual development of our students and encourage enthusiasm for and commitment to the pursuit of lifelong learning. For our part, the Rivermount Board of Directors are committed to planning for the future to ensure we meet this aim and have aligned the 2016 – 2020 College Strategic Plan with our Mission to provide our community with a clear understanding of our vision and direction over the next 5 years.

The College affirms individual differences and actively promotes cultural and intellectual understanding and the development of physical skills of each member of the school community. Our 5 year plan includes the provision of resources to further enhance this most important goal of “educating and developing the whole person”.

It is the clear intent of the Board to provide the College Staff with the resources and opportunity to provide an enriched learning environment and a holistic education through integrated programs which develop critical and creative thinking skills to enable students to participate as confident and contributing members of society.

The Board of Directors are committed to playing their part in building a family atmosphere where relationships between students and staff and between parents and the College are actively encouraged and an atmosphere of mutual respect, understanding and acceptance is embraced. As Chairman of the Board I welcome and encourage the active participation of all members of the community in achieving this.

Pat Hobson
Chairman of the Board

Our Vision

To create and develop a Primary and Secondary College where students are able to realise their God given potential in a safe and authentic learning environment, where relationships between all community members, inclusive of students, staff and families are actively encouraged within an atmosphere of mutual respect, understanding and acceptance.

Our Mission

- Our mission is to provide a holistic and unified approach to learning and life that acknowledges that all areas of life, including spiritual, academic, social, emotional, creative and physical are integrated.
- We aim to teach our students that Christianity is not a set of beliefs and doctrines to be learned, but is a way of life to be enjoyed as our Creator meant it to be.
- Our focus is to positively build bridges between the many cultures in Australia, but particularly with the Indigenous community, so that we can live together in peace and harmony in this wonderful country.
- Our desire is to encourage the community to take full responsibility for the natural environment and to nurture and care for it on behalf of future generations.

Our Values

- Develop in students the core values of perseverance, integrity and excellence.
- Create an environment where students are able to realise their full potential.
- Support the development of positive and genuine interpersonal relationships.
- Strengthen connections between home and school by engaging families to become active participants in their child's learning and development.
- Foster an environment where the 'Spirit of the Law' is applied to support students to negotiate the challenges of life.

Excellence in Teaching and Learning

- Students will experience a holistic, well balanced education with significant academic, cultural, sporting and service opportunities.
- Placing a strong focus on increasing the professional development of teaching staff.
- Working closely with students to address their individual learning needs through:
 - strengthening learning support,
 - catering for students with special needs, and
 - providing learning extension opportunities for students excelling academically.
- Striving for continual improvement in relation to academic, co-curricular and pastoral outcomes.
- Effective utilisation of technology to enhance learning.
- Consult with parents and guardians regarding appropriate levels of homework.
- Fostering a greater awareness and responsibility towards the environment.

Pastoral Care and Support

- Developing a caring and nurturing Christian environment in order to promote personal values, strength of character, resilience and an ability to deal with the challenges of life in the 21st Century.
 - Developing in students a strong and positive sense of self-worth, self-awareness and personal identity.
 - Providing students with the strategies to positively deal with social issues including cyber-safety, bullying, gender diversity, drugs, alcohol and interpersonal relationships.
 - Building in students a strong sense of community, reflecting a pride in themselves and their community through respect for the College Code of Behaviour; uniform standards and individual presentation.
 - Developing in students the confidence and skills to embrace their post schooling future and live a positive meaningful life.
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Building Bridges

- Developing a greater awareness and appreciation of the Indigenous community, its culture and heritage.
- Increasing opportunities for Indigenous students to be a part of our community through The Hank Young Foundation Scholarship Program.
- Building a strong support network for Indigenous students and their families

Community

- Providing a safe haven for families with children.
- Being an extension of the Christian Family.
- Encouraging strong and open communication practices.
- Strengthening the partnership between home and school in order to clearly focus on the needs of the community.
- Employing appropriately qualified people to provide pastoral support to students involving parents and guardians where appropriate.
- Developing relationships with and encouraging the involvement of Alumni.
- Creating opportunities for parental involvement, including but not limited to active participation in the Families and Friends Association.
- Strengthen the visual presence and image of the College in the local and wider community.

Governance

- A commitment to ongoing quality governance and management of the College to ensure that the vision of the College is maintained and developed into the future.



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